School of Health Professions
2022 Outcomes Assessment

College	Dept.	Program	Outcome Set	Objective Description	Outcome	Outcome Description	Measure Title	Measure Type	Measure Level	Details/Description	Acceptable Target	Ideal Target	Findings Title	Summary of Findings	Acceptable Target Achievement	Ideal Target Achievement	Recommendations	NU Institutional Learning Outcomes : 1	NU Institutional Learning Outcomes : 2	NU Institutional Learning Outcomes : 3	NU Institutional Learning Outcomes : 4	NU Institutional Learning Outcomes : 5	NU Institutional Learning Outcomes : 6	NU Institional Learni
School of Health Professions	Department of Health Services	Master of Science in Healthcare Administration	Program Learning Outcomes	Health education/training/preparing the student	Outcome Code: a-Health education	Outcome Code: a-Health education/training/preparing the student Outcome Code: a-Health education/training/preparing the student	Student Learning Outcomes Survey	Survey	Course	Course assessment tool for Health Services Administration Capstone course Assessment is conducted in the capstone course (HSA 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"		Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)											
School of Health Professions	Department of Health Services	Master of Science in Healthcare Administration	Program Learning Outcomes	Health education/training/preparing the student	Outcome Code: a-Health education/training/preparing the student	Outcome Code: a-Health education/training/preparing the student Outcome Code: a-Health education/training/preparing the student	Student Learning Outcomes Survey	Survey	Course	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSA 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"														
School of Health Professions	Department of Health Services	Master of Science in Healthcare Administration	Program Learning Outcomes	Health education/training/preparing the student	Outcome Code: a-Health education/training/preparing the student	Outcome Code: a-Health education/training/preparing the student Outcome Code: a-Health education/training/preparing the student	Student Survey	Survey	Course	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSA 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"														
School of Health Professions	Department of Health Services	Master of Science in Health Care Services	Program Learning Outcomes		Outcome 1	Outcome 1 Outcome 1 Assessment of the student's knowledge of healthcare organizations, healthcare environment, healthcare management, and healthcare industry. Internal organizations, and the ability to analyze.	Final Site Visits Capstone Course Survey	Survey	Course	Course Survey of Site Visitors Assessment is conducted in the capstone course (HSC 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Keep doing	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSA 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of Health Services	Master of Science in Health Care Services	Program Learning Outcomes		Outcome 1	Outcome 1 Outcome 1 Assessment of the student's knowledge of healthcare organizations, healthcare environment, healthcare management, and healthcare industry. Internal organizations, and the ability to analyze.	Final Site Visits Capstone Course Survey	Survey	Course	Course Survey of Site Visitors Assessment is conducted in the capstone course (HSC 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Keep doing	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSC 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of Health Services	Master of Science in Health Care Services	Program Learning Outcomes		Outcome 1	Outcome 1 Outcome 1 Assessment of the student's knowledge of healthcare organizations, healthcare environment, healthcare management, and healthcare industry. Internal organizations, and the ability to analyze.	Final Site Visits Capstone Course Survey	Survey	Course	Course Survey of Site Visitors Assessment is conducted in the capstone course (HSC 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Keep doing	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSC 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of Health Services	Master of Science in Health Information	Program Learning Outcomes		Outcome 1	Outcome 1 Outcome 1 Outcome 1 and 2 are related to students ability to demonstrate knowledge of healthcare industry, healthcare environment, healthcare organizations, and healthcare management.	HSM Program Student Survey, AHIMA Mock Exam	Survey	Course	Course Survey Assessment is conducted in the capstone course (HSM 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem. Why is it not that all AHIMA exam topic areas are covered in the capstone course? Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Why is it not that all AHIMA exam topic areas are covered in the capstone course? Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of Health Services	Master of Science in Health Information	Program Learning Outcomes		Outcome 1	Outcome 1 Outcome 1 Outcome 1 and 2 are related to students ability to demonstrate knowledge of healthcare industry, healthcare environment, healthcare organizations, and healthcare management.	HSM Program Student Survey, AHIMA Mock Exam	Survey	Course	Course Survey Assessment is conducted in the capstone course (HSM 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem. Why is it not that all AHIMA exam topic areas are covered in the capstone course? Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Why is it not that all AHIMA exam topic areas are covered in the capstone course? Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of Health Services	Master of Science in Health Information	Program Learning Outcomes		Outcome 2	Outcome 2 Outcome 2 is related to students ability to demonstrate knowledge of health information management.	HSM Program Survey	Survey	Course	Course Survey Assessment is conducted in the capstone course (HSM 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Keep doing	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSM 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of Health Services	Master of Science in Health Information	Program Learning Outcomes		Outcome 2	Outcome 2 Outcome 2 is related to students ability to demonstrate knowledge of health information management.	HSM Program Survey	Survey	Course	Course Survey Assessment is conducted in the capstone course (HSM 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Results: Average rating of 4.0 (out of 5) for all Capstone Rubric criteria (n=8 and n=9 in Fall 2021 and Spring 2022)	Acceptable	Achieved	Keep doing	Assessment tool for Health Services Administration capstone course Assessment is conducted in the capstone course (HSM 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.								
School of Health Professions	Department of healthcare leadership	Master of healthcare leadership	Program Learning Outcomes		Outcome	Outcome Outcome Assessment of the student's ability to demonstrate knowledge of healthcare industry, healthcare environment, healthcare organizations, and healthcare management.	Student Survey	Survey	Course	Course Survey Assessment is conducted in the capstone course (HSL 690) and is based on the student's ability to demonstrate knowledge, skills, and abilities in the healthcare industry. Students are required to complete a final project that demonstrates their knowledge of the healthcare industry. The student must demonstrate knowledge of the healthcare industry, the healthcare environment, healthcare organizations, and healthcare management. The student must demonstrate the ability to analyze the current state of a selected healthcare organization, identify a problem or opportunity, and develop a plan to address the identified problem. The student must demonstrate knowledge of the healthcare industry and the ability to analyze and develop a plan to address a healthcare problem.	Acceptable Target is 80% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"	Ideal Target is 90% of students achieve an overall score of "Meets Expectations" or "Exceeds Expectations"		

School of Health Professions
2022 Outcomes Assessment

School of Health Professions	Department of Healthcare Leadership	Master of Health Care	Online Learning Platform		Outcome 1	Graduate will demonstrate and develop critical thinking Graduate will model in human dignitarian	Pre-Post test of professional attitudes of Health Care Professionals - Interprofessional	Student - Survey	Program	Survey Monkey is a commonly used tool for survey data collection. Survey Monkey is a web-based tool that allows users to create surveys, distribute them to a specific target audience, and collect responses in real-time. The platform offers various features and templates to customize surveys and analyze the collected data. Survey Monkey is a popular choice for conducting market research, customer feedback surveys, and other data collection purposes. Survey Monkey offers a wide range of features and templates to customize surveys and analyze the collected data. The platform also provides various analytics and reporting tools to visualize the survey results and gain insights from the collected data. Survey Monkey is a popular choice for conducting market research, customer feedback surveys, and other data collection purposes.	Survey Monkey is a commonly used tool for survey data collection. Survey Monkey is a web-based tool that allows users to create surveys, distribute them to a specific target audience, and collect responses in real-time. The platform offers various features and templates to customize surveys and analyze the collected data. Survey Monkey is a popular choice for conducting market research, customer feedback surveys, and other data collection purposes. Survey Monkey offers a wide range of features and templates to customize surveys and analyze the collected data. The platform also provides various analytics and reporting tools to visualize the survey results and gain insights from the collected data. Survey Monkey is a popular choice for conducting market research, customer feedback surveys, and other data collection purposes.	Pre-Post test of professional attitudes of Health Care Professionals - Interprofessional